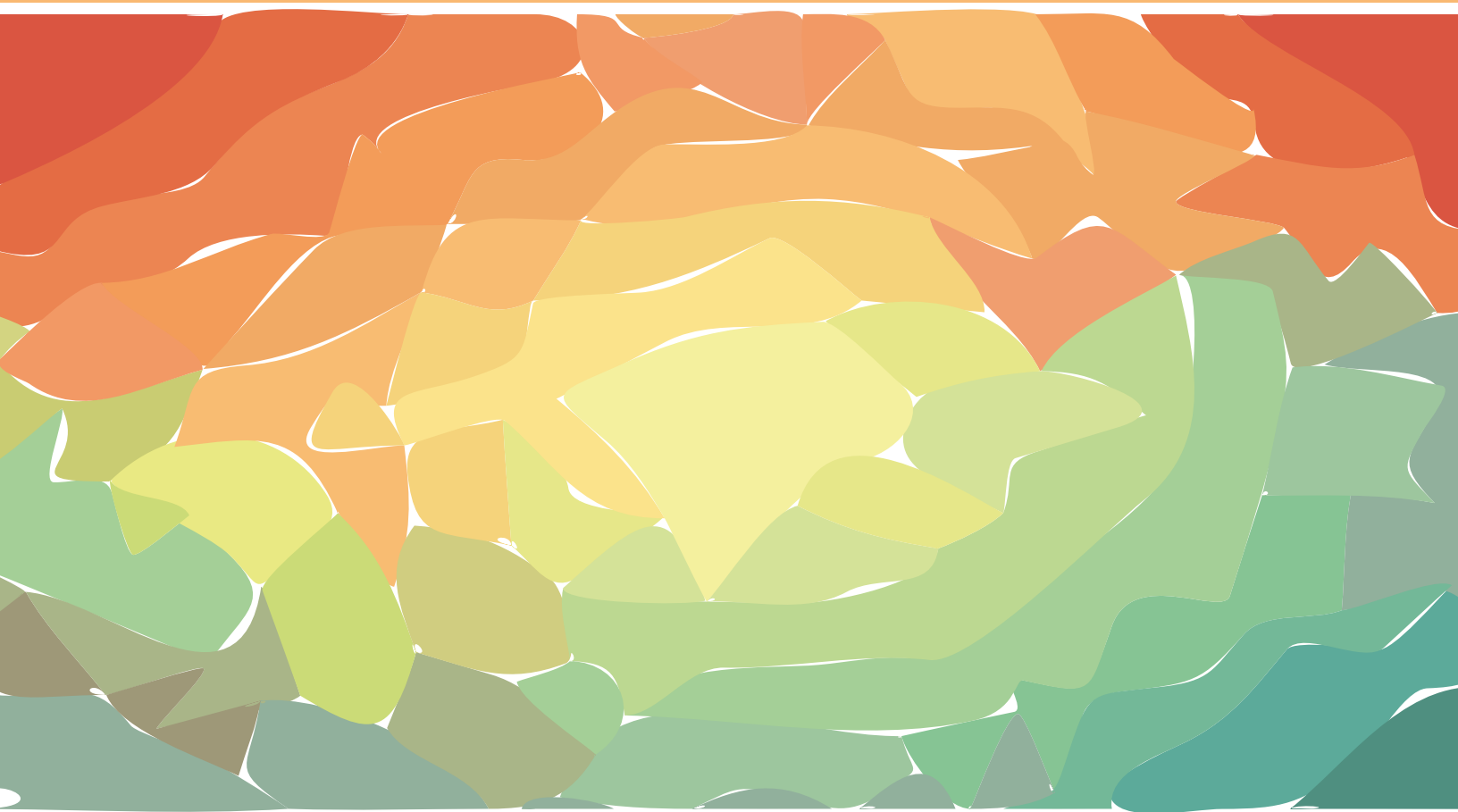


2015 ANNUAL REPORT
NEW BEGINNINGS



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Interim President/CEO, ex officio



Dear Friends,

It has been my great pleasure to serve as Interim President and CEO for the last half of Fiscal Year 2015. I am deeply committed to the wonderful and unique services that we provide for children, adults, and families. As we plan for the future of the agency, my goal is to keep KDC mission driven, individual and community focused, and an ideal employer.

With your support, Kennedy-Donovan Center provided services to 6,500 individuals and families last year. Because of your generosity, we were able to serve more people and better meet the needs of the communities that we serve.

Thank you for making Kennedy-Donovan Center a priority with your donations to our programs. Thank you for volunteering your time and skills, or serving as a board member or committee member. Thank you for attending our many events and spreading the word about our great work. You are creating a healthier, more inclusive community by helping us reach more people in need of our services.

Enjoy the stories of those that you have supported!

Best regards,

Aubrey Macfarlane
President & CEO

P.S. Please consider making a gift to Kennedy-Donovan Center today by visiting kdc.org. Thank you.

What we accomplished in fiscal 2015

- Hired a Clinical Director and Autism Services Director to increase our capacity to serve children and adults with behavioral needs and autism.
- Launched a new, more robust website to include customizable program pages. The website is a valuable resource for the community, funders and especially families.
- Implemented a new service to support people living with an acquired brain injury (ABI) in a residential home. (see ABI Program article)
- Successfully raised \$75,000 from the annual Spring Celebration, our premier fundraiser, in support of adult support services including: Transitional Job Support, Individual Support, Day Habilitation, Family Support Center, self-advocacy groups, and adult education classes.

Our goals for fiscal 2016

- Complete and begin the implementation of a new three-year strategic plan.
- Enhance clinical supports through available evidence-based practices for children, adults and families served.
- Increase supports and services for children and adults with autism.
- Successfully complete the final phase of renovations on South Campus in New Bedford, and reach our goal of raising \$500,000 for Building A Brighter Future Capital Campaign.
- Attain a three-year accreditation, the highest level awarded from the Commission on Accreditation of Rehabilitative Facilities.

“I have a deep respect and admiration for the staff at KDC. I have worked with the Foster Care and Shared Living programs for almost 15 years, both as a medical provider and as a guardian. I am proud to have been associated with such a quality, caring, professional program.”

Shared Living family guardian



Long-Term KDC Employee Makes The Difference

Dedicated, dependable, outgoing, resourceful, and compassionate are just a few words used to describe Betty Brosseau by her colleague Laura. Betty is a Developmental Specialist with Kennedy-Donovan Center's New Bedford Early Intervention program. She is the employee with the longest tenure, at 38 years.

At the time when Kennedy-Donovan Center was founded by Luella Hennessey Donovan, Betty was beginning her career, caring for children age three to seven, with the Massachusetts Community Clinical Nursery School. Services for children at the school weren't as structured as today's Early Intervention programs. They focused only on basic daily living skills, feeding skills, and teaching children to walk. In 1977, under Chapter 766, changes in service delivery and ages supported brought her to Early Intervention with KDC's New Bedford program.

Through the years, Betty has held a number of positions in early intervention. When she started, services were held only in group sessions. Today, services are primarily based on home visits. Betty has run groups, been a team leader, provided home visits and currently, she is doing in-takes and assessments for families. When asked why she's remained at KDC for so many years, Betty said, "It's the bond I've built with the families, feeling like I've made a difference,

the friendships I've made along the way with my co-workers, and working with a great solid team of professionals who are so committed to helping families."

Betty has touched the lives of hundreds, if not thousands of children and families over her 38 years at KDC. As a New Bedford resident, she frequently sees families who have gone through Early Intervention and continue to express their gratitude. We want to recognize Betty for her exemplary commitment to these families and to Kennedy-Donovan Center, and say thank you for making the difference.

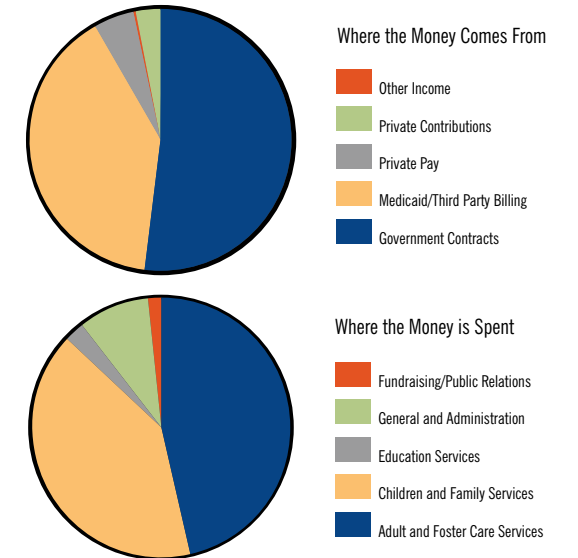


KDC employee Betty Brosseau

Betty has touched the lives of hundreds, if not thousands of children and families over her 38 years at KDC.

FY 2015 Financials

SUPPORT AND REVENUE		
Government contracts	\$19,433,045	56.78%
Medicaid/Third Party Billing	11,727,689	34.26%
Private Pay	1,894,403	5.53%
Other Income	47,766	0.14%
Grants and Private Contributions	1,123,764	3.28%
TOTAL SUPPORT AND REVENUE	\$34,226,667	100.00%
EXPENSES		
Salaries/Benefits and taxes	\$18,655,618	56.59%
Direct Program Costs	8,725,727	26.47%
Total Occupancy	1,218,261	3.70%
Total all other expenses	466,207	1.41%
Depreciation and Amortization	441,713	1.34%
General and Administration	2,980,170	9.04%
Fundraising and Public Relations	477,740	1.45%
TOTAL EXPENSES	\$32,965,436	100.00%
CHANGE IN NET ASSETS		
	1,261,231	
EXPENSES BY PROGRAM		
Adult and Foster Care	\$15,313,105	46.45%
Children/Family Services	13,394,269	40.63%
Education Services	800,152	2.43%
General and Administration	2,980,170	9.04%
Fundraising and Public Relations	477,740	1.45%
TOTAL EXPENSES BY PROGRAM	\$32,965,436	100.00%



In Fiscal Year 2015, our combined administrative and fund-raising costs accounted for 10.5% of the total, with almost ninety cents of every dollar going directly to programs and services. Change in total net assets was \$1,261,231, of which \$530,000 was from operations, and \$731,000 from long-term capital and programmatic grants. Program revenue grew by 12% over the preceding year, representing strong, continued growth.

Significant revenue increases were achieved due to rate relief experienced in Shared Living and residential programs, and new residential services for individuals with an acquired brain injury (ABI). Other areas experiencing growth were Transportation and Early Intervention services. For a complete financial statement visit kdc.org where we also post our annual Federal 990 report for public viewing.

Our 2015 Circle of Friends Donor List

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Acquired Brain Injury (ABI) Support Services

In 2015, Kennedy-Donovan Center introduced a new service program for adults with an acquired brain injury (ABI). The service allows individuals the opportunity to live in a community setting rather than a nursing facility. The home is fully accessible and provides a more comfortable living arrangement for residents to gain greater independence and community access. In addition to occupational, physical and speech therapies, residents receive behavioral support as needed or required.

The first residential home opened last year in East Sandwich where the community has welcomed the four male residents into the neighborhood. State Representative Randy Hunt, who lives next door, has been a strong advocate in helping KDC and these individuals build a new life.

Working with our funding partner and building on past program development experience, KDC was able to fulfill this particular need in the community. The program is funded through the Department of Development Disabilities (DDS) ABI Waiver Program. Referrals will be received from DDS with the Massachusetts Rehabilitation Commission (MRC).

KDC is in the process of opening a new home in New Bedford, and will continue to expand this service for people to create a home in the community of their choice. We are excited about the future of this valuable and much-needed program.



Above: ABI resident Mark, with son Chris.
Left: Residential home in East Sandwich.



The home is fully accessible and provides a more comfortable living arrangement for residents to gain greater independence and community access.

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Joyce Ormonde
Steven W. Orvis
Susan E. O'Shea
Judith Padikie and Joseph Brempong

“Motherhood over the last three years has been challenging, but I got through it with the support of Rose and Healthy Families. You have become like a second family to me and I truly love you.”

Healthy Families parent



A Safety Net for People in Need

Safety is of paramount importance for those we support. Many of the families supported through our Family Support Center on Cape Cod have children or siblings with a tendency to wander, which is very frightening for everyone involved.

With grant funding and SafetyNet by LoJack, KDC has been able to help. SafetyNet is an electronic Search and Rescue device which can be worn as a bracelet, attached to a shoe, a belt loop or sewn into an article of clothing. This program is used for tracking and rescuing people with cognitive impairments and autism who are at risk for going missing. The radio frequency technology used in these devices works in densely wooded areas, in buildings, and in shallow water.

We want to share a heartfelt note we received from one of the parents who received a unit for their daughter: "I feel peace of mind now when she gets on the bus for school. It's so scary to even think of the dangers Zoe faces due to her severe communication barriers. Thank you for helping us feel more comfortable allowing Zoe to explore her environment, while alleviating some of the stress we feel on a daily basis."

The technology provides families reassurance that their loved one will be found safely when they wander and become lost. It reduces search time, giving lost individuals the best chance of being found safely while reducing the costs of search and rescue efforts.

The unit is cost prohibitive for many of the families we serve. Thanks to the receipt of three grants totaling \$11,500 from The Palmer and Jane Davenport Foundation, the Joan Bentnick-Smith Charitable Foundation, and the Edward Bangs Kelley and Elza Kelley Foundation, we were able to provide peace of mind to 28 families. Individuals from age 4 to 60 received units, with the majority distributed to children under the age of twelve. These foundations have allowed us to fill a great need, and we are grateful for their partnership, and for making a major impact on the well-being and safety of these individuals.



Top: Wandering child.

Left: A SafetyNet device worn on the wrist.

"Thank you for helping us feel more comfortable allowing Zoe to explore her environment, while alleviating some of the stress we feel on a daily basis."

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Amy Yelle

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Dorel Juvenile Group

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In honor of Joseph Adamiak
Kathleen Byron
In honor of David Boucher
Lyman Jackson
In honor of the dedicated staff at the Plymouth Early Intervention Program
Andrew and Adriana Mason
Arlene and Jeffrey Tannenbaum
In honor of Nicholas DiPanfilo
Constance DiPanfilo
In honor of Deb Felix
Kelly Ricciardelli
In honor of Ellie Gartzke
Mr. and Mrs. Arno Gartzke
Donna Tiner
In honor of Gail Gilman
Covidien
In honor of Andrea Lundquist
Scott and Danielle Baldinelli
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In honor of Beth Obelander and Sapna Colonna
Ed and Alyssa Laplante
In honor of Justin O'Connell
Jeff Lazzarino
Employees at Red Robin, Foxboro
In honor of Our Grandson
Elisabeth T. Klarwasser
In honor of Samantha Para
Steve and Annie Para
In honor of Carly Paras
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Frank W. Scales
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Jason and Jenna Seymour

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Staff at KDC Day Hab Program
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Euridice Caldas

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In-Kind Donations

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Steven and Vicki Zuromski

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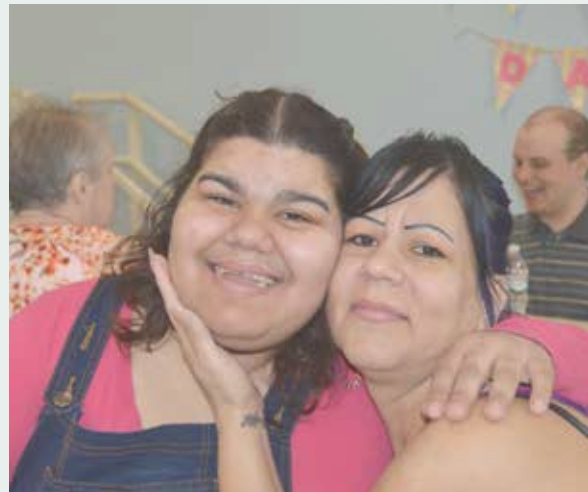
"My KDC staffer does a good job. She assists me with my bills, errands, and appointments. I am so happy to have her in my life."

Individual Support participant

Day Habilitation Continues to Expand

In 2007, families at KDC's Special Education School in New Bedford expressed a desire for a program to transition their child after they aged out of the school. While other day program options were available, many families did not want to leave KDC services.

The desire became the impetus for KDC to open the Day Habilitation program in 2008, with fourteen participants at our North Campus in New Bedford. We continue to see growth in the number of participants, and within the past couple of years, enrollment has grown by 48%. Participants include young adults transitioning out of the school, or being referred by families, physicians or other community programs. Most participants reside in communities within an hour's drive of the New Bedford center including Dartmouth, Fairhaven, Acushnet, Marion, Mattapoisett, Wareham, Fall River, and Westport.



Day Hab services include a comprehensive daily program of therapies, developmental skills training, medical oversight, and assistance with daily living activities for adults with developmental disabilities over age 22 in a supportive, caring environment. Weather permitting, weekly community activities may include outings to the beach, the zoo, a performance or shopping. Other activities include celebrating holidays and birthdays, cooking, baking as well as fun art projects.

Our program is about lifelong learning. In addition to receiving the daily therapies and medical support needed, participants are learning skills, building independence, developing lifelong friendships and being active in the community. Grateful families see KDC as a vital part in their lives, secure in the knowledge that their child receives the care and services they need.



“Having a place where we feel secure, and where our daughter feels comfortable and happy, has made all the difference to us.”

Day Hab parent/guardian

KDC Program Areas of Excellence

Kennedy-Donovan Center takes great pride in its service delivery. According to the 2015 Satisfaction Survey Summary Report to the Board of Directors, 97.6% of our respondents either agree or strongly agree that “staff demonstrated respect for my family values and beliefs,” and 93.5% either agree or strongly agree that “I receive enough communication from KDC regarding my services.” In addition, the following KDC programs received 90% or higher overall satisfaction.

ADULT FAMILY CARE PROGRAM

Supports individuals with medical needs or developmental disabilities living in the homes of family members or trained caregivers. Satisfaction: 97%

EARLY INTERVENTION PROGRAM

Provides services to children (birth to 36 months) who have, or are at risk for, developmental delays. Satisfaction: 98%

FAMILY SUPPORT CENTERS

Assists individuals and families with services such as information, referrals, service navigation, family trainings, parent networking, community connection and resources, and administration of flexible funding. Satisfaction: 92%

HEALTHY FAMILIES

A home-visiting program available for first-time parents age 21 and under from pregnancy until the child's third birthday. Satisfaction: 99%

COMPREHENSIVE FOSTER CARE

Recruits potential foster care parents and provides them with appropriate training and support to provide specialized care for children and youth. Satisfaction: 99%

LIVES IN FORWARD TRANSITION (LIFT)

A voluntary program for young adults, 18-22, transitioning toward independence and who elect to continue living in a private home setting. Satisfaction: 100%

SUPPORT AND STABILIZATION

Provides a moderate level of support to families, including parent coaching, educational support, aftercare and support groups. Satisfaction: 100%

TRANSITIONAL JOB SUPPORT

Assists individuals with disabilities in finding community-based employment that they enjoy and that is suited to their skills. Satisfaction: 96%

INDIVIDUAL SUPPORTS

Services for adults living on their own in the community, including meal planning, doctor visits, daily living skills training and more. Satisfaction: 94%

SHARED LIVING

Supports individuals with developmental disabilities through highly individualized living arrangements in the home of trained caregivers. Satisfaction: 99%

SUPPORTED LIVING

Provides supports to adults needing less than 24 hours/day of services who are living in homes in the community. Satisfaction: 100%

SUPERVISED LIVING

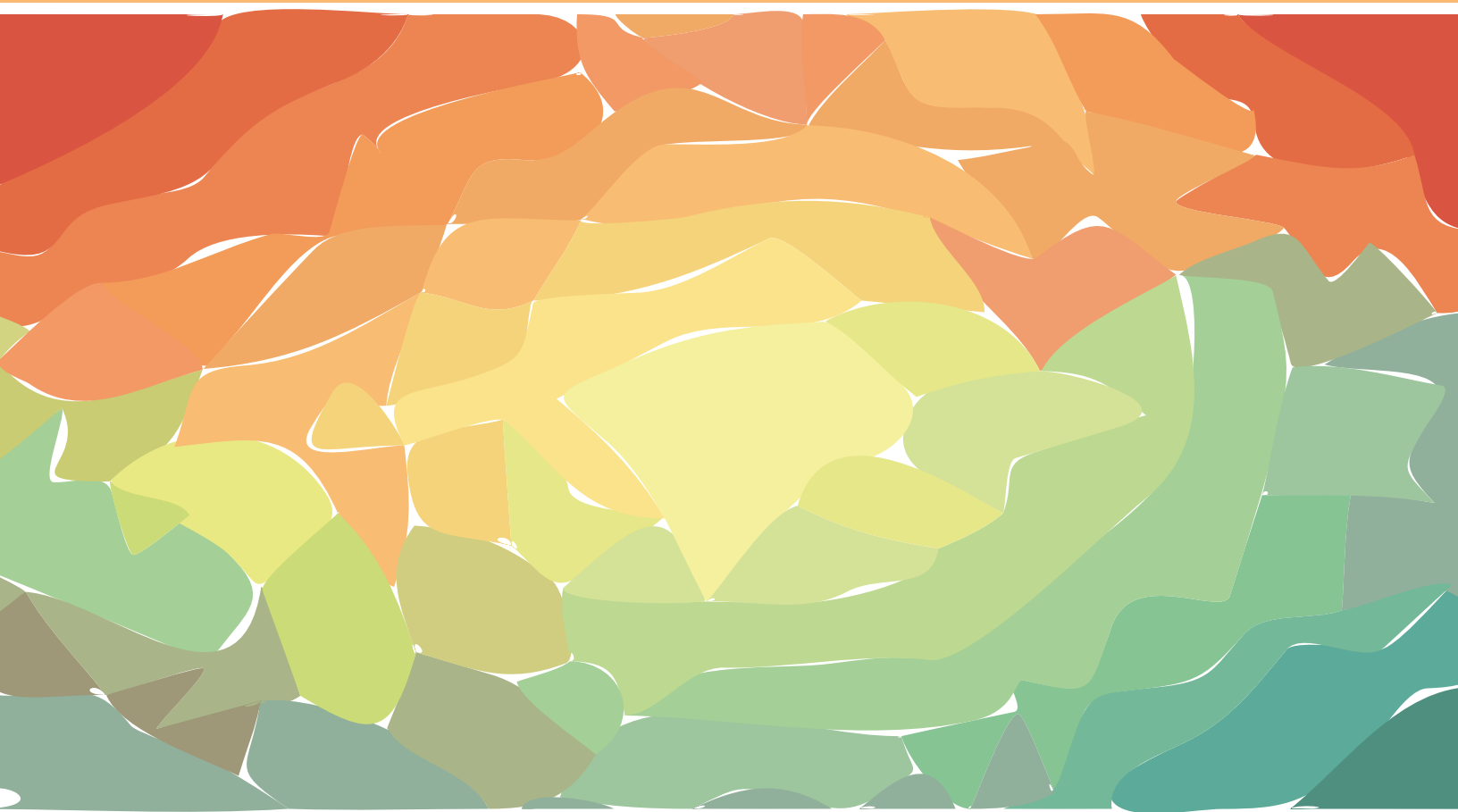
Supports individuals living in the community in groups of three to four individuals who require 24/7 care. Satisfaction: 95%

SPECIAL EDUCATION SCHOOL

Provides students age 3 to 22 with severe health conditions or behavioral challenges with a structured and supportive learning environment. Satisfaction: 100%

MISSION

Kennedy-Donovan Center supports people with developmental delays, disabilities or family challenges to pursue their personal potential and success in the community. We provide a wide range of effective supports to individuals and families through prevention, advocacy and intervention services that are person-centered, innovative, and compassionate.



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